**Bio**

**Jakub Janiak, DaVita Operations Director**

Jakub has been associated with DaVita Poland since 2015. First, he was the Financial Director, and then took over the management of the company's operating activities at the beginning of 2020. Before joining our team, he worked for 8 years at Ernst and Young Audyt Polska at the external audit department. He started his professional career at Accenture as a business analyst.

Kuba is a graduate of the Wrocław University of Science and Technology at the Faculty of Electronics and Telecommunications.

In his free time, he likes cycling or swimming. In the winter, he goes skiing with his family.